

**RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF
VICKSBURG, MISSISSIPPI GIVING NOTICE OF ITS INTENTION TO AMEND THE
SPECIAL CHARTER OF THE CITY OF VICKSBURG TO AMEND THE CORPORATE
OFFICERS AND PROVIDE FOR THE APPOINTMENT OF CORPORATE OFFICERS**

WHEREAS, the Board of Mayor and Aldermen desires to amend the Special Charter of the City of Vicksburg and the changes will specifically amend the corporate officers and provide for the appointment of corporate officers.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF VICKSBURG, MISSISSIPPI that the SPECIAL CHARTER of the City of Vicksburg be amended as follows:

SECTION ONE: Sec. 20. *Enumeration of officers, salaries.* as it presently exists shall be deleted on January 20, 2027.

SECTION TWO: The following language shall be substituted in place of the deleted language in Sec. 20:

Sec. 20 - Enumeration of officers; salaries from and after January 20, 2027.

(A) **Enumeration.** The corporate officers of the city shall consist of one (1) Mayor, two (2) Aldermen, each of whom shall be elected as provided in Section 3 and Section 37.1, one (1) city clerk, one (1) chief of the police department, one (1) chief of the fire department, one (1) city attorney, one (1) Municipal Court Judge, and one (1) director of economic development. These corporate officers, other than the Mayor and Aldermen, shall each be a director and head a division of the government. The Mayor and Aldermen shall be elected by the qualified voters of the city and shall hold their offices for four (4) years and until their successors are elected and qualified.

(B) **Division Heads/ Directors:** The City Clerk and City Attorney shall be appointed by the majority of the Board of Mayor and Aldermen and shall serve at the will and pleasure of the Board. The Mayor shall have authority to select and appoint the Director of Economic Development who shall serve in the Mayor's office with the consent of at least one of the Aldermen. These appointments should be made at the first board meeting in July or as soon thereafter as practical. The Mayor shall be the Police Commissioner and shall have authority to select and appoint the Police Chief with the consent of at least one of the Aldermen. The Board of Mayor and Aldermen shall, by a majority vote, within thirty (30) days of taking office, designate an elected official to be superintendent of each remaining division and shall define his powers and duties as superintendent. The elected official chosen to be superintendent over a particular division shall have authority to select and appoint the director of the division over which he is superintendent, with the consent of one other elected official, within sixty (60) days of taking office. Each division head will serve at the will and pleasure of the Board of Mayor and Aldermen and will not be subject to civil service.

(C) **Departments:** The municipality may have such departments under each division as the Board of Mayor and Aldermen may establish by organizational chart set forth in its Official Minutes

within thirty (30) days of taking office. All of the administrative functions, powers and duties of the municipality shall be allocated and assigned among and within such departments. The Board of Mayor and Aldermen shall determine the powers and duties to be exercised and performed by each department and shall assign the various employees of the city to the appropriate department. The Board shall prescribe the powers and duties of the officers and employees of the city and make all such rules and regulations as may be necessary or proper for the efficient and economical conduct of the business of the city.

(D) **Mayor Pro Tem:** The Board of Mayor and Aldermen shall also elect by ballot, one (1) of the Aldermen to be Mayor Pro Tem of the Board of Aldermen, who shall, in the absence of the Mayor, or of inability on his part to discharge the duties of the office of Mayor for and during the time of such absence or inability for which time and service he shall be allowed by the Board the same salary, pro-rata, received by the Mayor.

(E) **Salaries.** The Mayor and Aldermen of the City of Vicksburg shall set the salaries of the Mayor and Aldermen by placing an ordinance in the Code of ordinances of the City of Vicksburg, Mississippi, from time to time as needed. The salaries of all other officers and employees of the city shall be fixed and determined by the Mayor and Aldermen as needed. The amount, the time of payment and the manner of payment for the Mayor and Aldermen shall be set by the said ordinance. The Mayor and Aldermen shall devote their entire time, or so much thereof as may be necessary to the operation of the civic government and the performance of their respective duties, and they shall not be engaged in any business, avocation or pursuit that shall in any manner interfere with the efficient and faithful performance of their duties under the laws of the State of Mississippi and this Charter.

BE IT FURTHER RESOLVED that these proposed Charter Amendments be published in accordance with §21-17-9 of the Mississippi Code of 1972, as amended, that the proposed amendment, after publication, be submitted to the Governor of the State of Mississippi, unless there is a protest in accordance with §21-17-9 of the Mississippi Code of 1972, as amended, that the Clerk of the City of Vicksburg be authorized and empowered to conform with the requirements of §21-17-9 of the Mississippi Code of 1972, as amended, as the same applies to the amendment of the Special Charter of the City of Vicksburg, Mississippi.

SO RESOLVED this the 20th day of July, 2026.

The Mayor and Aldermen of the
City of Vicksburg, Mississippi

Willis T. Thompson, Mayor

Thomas J. Mayfield, Alderman

Vickie Y. Bailey, Alderman

CERTIFICATE

STATE OF MISSISSIPPI

COUNTY OF WARREN

CITY OF VICKSBURG

I, Deborah A. Kaiser-Nickson, the duly and legally appointed, qualified and Acting City Clerk and lawful custodian of the Minutes of the Mayor and Aldermen of the City of Vicksburg and Seal of said City, certify that the foregoing is a true and exact copy of a Resolution Adopted by The Mayor and Aldermen of the City of Vicksburg at a Regular Board Meeting held on July 20, 2026.

WITNESS my signature and seal of the City of Vicksburg this is the 20th day of July 2026.

Deborah A. Kaiser-Nickson, City Clerk